

The Statutes were adopted by Asian Boxing and put into effect on April 26,2025

1. PRINCIPLES.....	3
Mission and Values.....	3
2. NAME, REGISTERED OFFICE, AND LANGUAGE	4
3. PURPOSE AND OBJECTIVES.....	4
4. BODIES OF Asian Boxing	6
5. MEMBERSHIP	6
Categories of Member	6
Eligibility criteria for Full Members	7
Eligibility Criteria for Associate Members	7
Application Process for Membership	7
Rights of Full Members	7
Obligations of Full Members	8
Rights of Associate Members.....	8
Obligations of Associate Members	8
Membership Fee	9
Voluntary withdrawal of Membership	9
Right to be heard.....	9
6. CONGRESS.....	10
Other Attendees.....	11
Submissions, Agenda and Minutes	13
7. BOARD	15
Role and Responsibilities of Board members.....	19
Vacancies on the Board.....	20

Suspension of a Board member	20
Removal of a Board member	21
8. COMMITTEES AND COMMISSIONS.....	22
9. VOTING AND ELECTIONS.....	24
Vetting Panel of Candidates and Officials	24
Voting Allocation for Full Members	26
Elections	27
Elections of the chairs of Committees	29
Ties	29
10. ASSETS.....	30
11. ADMINISTRATION.....	30
Role and Responsibilities of the Secretary General	30
12. DISPUTE RESOLUTION	32
Court of Arbitration for Sport	32
13. CHANGES TO THE STATUTES.....	33
14. DEFINITIONS AND INTERPRETATION	34

1. PRINCIPLES

- 1.1 Asian Boxing is a non-profit continental organisation administering the sports of Olympic-style boxing, Adaptive boxing and E-sport boxing.
- 1.2 Boxing is a recreational, competitive, and elite sport for all, regardless of race, gender, religion or ability. Boxing can trace its roots back to the original Olympic Games, developed through the 19th century, and has been included in the modern Olympic Games since 1904.
- 1.3 Asian Boxing is a Continental Confederation comprising national boxing federations and organisations and operating in accordance with the conditions contained in these Statutes within the Asian Region

Mission and Values

- 1.4 The mission of Asian Boxing is to promote the sport of Olympic-style Boxing, Adaptive Boxing and Esport Boxing within its continent.
- 1.5 Asian Boxing shall pursue strategies and policies that fulfil or are core to and consistent with the Principles, Mission and Values of World Boxing.
- 1.6 Asian Boxing upholds the principles and values of fair play, and equal opportunities for all, and rejects all forms of discrimination, harassment and abuse including but not limited to that based on race, gender, political opinion, nationality, social origin, property, place of birth or religion.



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1.7 Asian Boxing is committed to the welfare of boxers, who at all levels must be able to participate free of drugs, violence, manipulation, cheating, and any form of exploitation that could result to win a bout or influence a competition.

1.8 Asian Boxing commits anyone involved with Asian Boxing and its activities at any level and in any capacity to behave properly and accordingly in a nondiscriminatory and ethical manner. All such persons and entities must strictly adhere to these Statutes and the Rules and Policies.

2. NAME, REGISTERED OFFICE, AND LANGUAGE

2.1. Asian Boxing is a non-profit organisation in accordance with Article 60 of the Swiss Civil Code. The governing law of Asian Boxing is the law of the Switzerland and the location of its legal residence is Bangkok, Thailand or such other place as the Board may determine.

2.2. The official languages of Asian Boxing are English, Russian and Arabic in case of doubt or need of clarification, the English version of any writing will prevail.

3. PURPOSE AND OBJECTIVES

3.1. The purpose and objectives of Asian Boxing are to:

- i. promote, develop and govern with integrity and transparency the sport of Olympic, Adaptive and E-sport Boxing, committing to the health, safety and fair play of the boxers whilst supervising, supporting, and directing their activities;
- ii. promote and develop Adaptive boxing and to liaise with the Asiain Paralympic Committee for recognition;



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- iii. represent and work on behalf of its members to promote and develop the sport of Boxing within the Asian Region;
- iv. promote and uphold the values of World Boxing, including fair-play, transparency, inclusivity, integrity, excellence and sustainability, in all activities of World Boxing and Asian Boxing;
- v. develop links with other Asian sports federations and nongovernmental organisations to promote the interests of the sport of Boxing throughout the Asian region;
- vi. regulate boxing in all its forms at the continental level in accordance with these statutes and its bylaws and any other statutes and bylaws from World Boxing
- vii. recognise only those competitions that comply with World Boxing and Asian Boxing Statutes and the Rules and member National Federations Policies and to ensure that World Boxing and Asian Boxing Statutes and the Rules and Policies are observed at such competitions;
- viii. promote World Boxing and Asian Boxing;
- ix. take into consideration the protection of the environment and promote sustainable development in the sport of Boxing;
- x. protect the independence and autonomy of the Asian Boxing, its members and stakeholders to govern and regulate the sport of Boxing accordingly, including exercising the right of democratic elections, free from any external influence; and
- xi. protect the integrity of the sport of Boxing and its participants by taking a leading role in the fight against doping and match-fixing. Asian Boxing will strictly enforce WADA's rules and the Olympic Movement Code on the Prevention of the Manipulation of Competitions.



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4. BODIES OF Asian Boxing

4.1. The bodies of the Asian Boxing are:

- i. Congress (comprising the Members);
- ii. National Federations, located within the geographic area of the Asian Region.
- iii. the Board;
- iv. the Committees;
- v. the Commissions;

5. MEMBERSHIP

Categories of Member

5.1. Members will be either Full Members or Associate Members.

5.2. The Voting Delegate of each Full Member shall be entitled to vote at Congress in accordance with Article 9.9.

5.3. Associate Members shall not be entitled to cast any votes at Congress.

5.4. A Member shall not be entitled to transfer its Membership and Membership shall always and in all circumstances be non-transferable.

Eligibility criteria for Full Members

5.5. A Member must be a legal entity that is the national or territorial federation or organisation responsible for Boxing in a country or territory.

Eligibility Criteria for Associate Members

5.7. The eligibility criteria for Associate Members are defined under the World Boxing statute Article 6.8.

Application Process for Membership

5.8. Once the National Federation has been accepted as a member of World Boxing, the National Federation is to provide the same details submitted to World Boxing to the Asian Boxing Confederation.

Rights of Full Members

5.9. Full Members shall have the following rights for so long as they are in good standing.

- i. to enter boxers and participate in all competitions organised or recognised by Asian Boxing and by its members, according to the competition rules and regulations laid down by World Boxing and Asian Boxing and the event organisers.
- ii. to organise international competitions under the auspices of the World Boxing and Asian Boxing;
- iii. to organise national championships and other boxing competitions.
- iv. to appoint Delegates to attend, speak and vote at Congress in accordance with these Statutes;

- v. to nominate or appoint representatives to attend, speak and vote at other meetings of the Asian Boxing in accordance with these Statutes;
- vi. to submit resolutions and proposals for inclusion on the agenda for Congress and other meetings of Asian Boxing, and amendments to such resolutions and proposals, in accordance with these Statutes;
- vii. to submit nominations for the various offices of the Asian Boxing in accordance with these Statutes;
- viii. to hold any other rights and privileges attaching to Members as set out in these Statutes and the Rules and Policies.

Obligations of Full Members

5.10. Full Members obligations are defined as per the World Boxing Statute Article 6.19.

Rights of Associate Members

5.11. Associate Members shall have rights for so long as they are in good standing in accordance with Article Error! Reference source not found. under the World Boxing Statutes and are defined under article 6.10.

Obligations of Associate Members

5.12. Associate Members obligations are as defined in the World Boxing Statutes Article 6.22.

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Membership Fee

5.13. All Members shall pay to Asian Boxing an annual membership fee, of an amount to be determined by the Board and notified to Members, to be paid on or before 31 December of each calendar year.

Voluntary withdrawal of Membership

5.14. A Member that is not in default of any fees or payments due to World Boxing may **withdraw or resign its Membership** by giving at least 180 days' written notice to the Secretary-General.

Suspension or Revocation of Membership by World Boxing

5.15. A National Federation will be automatically suspended from membership if it is suspended from membership of World Boxing. The suspension from membership will be automatically revoked if World Boxing revokes the membership of the National Federation in World Boxing

Right to be heard

5.16. Except for suspensions and revocation under Section 5.15 above, before a sanction is imposed on a Member, the Decision Maker shall provide that the Member is given the opportunity to make written submissions, which will be considered by the Decision Maker.

5.17. A Member may appeal a sanction (including a suspension or removal of membership) in accordance with the Ethics and Judicial Procedure Rules.

6. CONGRESS

6.1. Congress is the highest authority of the Asian Boxing, and it consists of the Delegates nominated by the Members.

Delegates

6.2. A Member can be represented at Congress by a maximum of two (2) Delegates. None of the Delegates can be appointed solely as a translator.

6.3. Each Full Member shall nominate one of its Delegates as its Voting Delegate. Only Voting Delegates may vote on any decisions at Congress in accordance with these Statutes.

6.4. A Delegate can only represent one Member.

6.5. The names of Delegates, and the Voting Delegate nominated by each Full Member, must be submitted to the Secretary General at least 30 days prior to the date of Congress.

6.6. Each Delegate must be either of the same nationality as, be a valid member of, have permanent residence in the territory of, or work for the Member they represent.

6.7. Any dispute regarding the validity of a Delegate will be decided by the Secretary General. Should the issue not be resolved, the matter can be referred to the Judicial Panel unless it is referring to World Boxing Ethics Chief for final and binding resolution.

6.8. All Delegates have the right to speak at the Congress.

6.9. Delegates that are unable to attend Congress cannot be replaced or represented by another person.

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Other Attendees

6.10. Other persons entitled to attend Congress are:

- i. members of the Asian Boxing Board;
- ii. chairpersons of Committees, Commissions and World Boxing;
- iii. Honorary Positions;
- iv. nominees and candidates for elections;
- v. external financial auditors and observers (as invited or approved by the Board);
- vi. the Ethics Chief of World Boxing
- vii. Asian Boxing Secretary General.

6.11. The Athlete Committee, if the chairperson is not able to be present at Congress, may be represented by another member of the Athlete Committee as duly selected by the members of the Athlete Committee.

6.12. The President shall chair all meetings of the Board, or in the absence of the President or if the President has an actual or potential conflict of interest in respect of any agenda item, one of the Vice Presidents shall chair. The Chair will have the final decision on all points of order and matters of procedure for Congress or other meetings.

6.13. Congress will meet in 2025 and every two years thereafter, at a date and location to be determined by the Board at least 60 days in advance. If that is not possible the Board as an exception will decide.

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- 6.14. Congress shall be primarily conducted in person. A virtual Congress or a hybrid combined model (virtual and in person) may be arranged if deemed suitable by the Board. Virtual and hybrid Congresses shall follow the same procedure as physical Congresses, with appropriate adaption for the virtual environment.
- 6.15. Asian Boxing shall call each Congress by electronic/written invitation to the Board, Members and other persons entitled to attend in accordance with Article 6.10.
- 6.16. The Secretary General shall notify all Members a minimum of 60 days before Congress is to be held, stating the location and date of the Congress. If elections are to be held notification must be provided of the Office-Bearing Positions available and the deadline for submission of candidates in accordance with these Statutes. The date and time for submissions of any Member proposals or amendments to the Statutes must also be included in the notice.
- 6.17. Congress (including Extraordinary Congress) is quorate if more than half of the Full Members are in attendance (in person or virtually).

Powers of Congress

- 6.18 The authority of Congress is to:
 - i. check roll call and approval of the agenda;
 - ii. approve the minutes of the last Congress;
 - iii. receive reports from the Board and the Committees and Commissions (as appropriate);
 - iv. approve the budget, financial accounts, auditors report and annual membership and/or other fees;

- v. elect the members of the Board in accordance with these Statutes;
- vi. appoint financial auditors (on the recommendation of Board);
- vii. consider proposals from Members or the Board;
- viii. amend the Statutes and the Competition Rules;
- ix. only at an Extraordinary Congress, dissolve the Asian Boxing in accordance with these Statutes;
- x. consider and, if appropriate, resolve any major issues that could affect the aims, objectives, image and/or integrity of Asian Boxing Confederation;
- xi. approve the Strategic Plan of Asian Boxing;
- xii. grant titles of Honorary President, Honorary Personal Member and Medals of Honour (on the recommendation of Board);
- xiii. ratify any action as may be necessary by the Board between Congresses.

Submissions, Agenda and Minutes

- 6.19. Agenda items for the business of Congress may be presented by the Board or any Full Member.
- 6.20. The agenda should consist of those topics that are under the jurisdiction of the Congress.
- 6.21. Full Members and/or the Board may submit proposals, amendments, changes to the Statutes and any other topics for Congress to the Secretary General no later than 40 days before the start of that Congress.

- 6.22. The Secretary General shall be responsible for ensuring the proposed wording and intended meaning of any such submissions is clear and accurate.
- 6.23. A proposed agenda for Congress shall be published at least 30 days in advance of Congress, for consultation. A final agenda along with all supporting documents and papers shall be sent to all Delegates and other attendees at least 15 days prior to the date of Congress.
- 6.24. Late additions to the business of Congress may only be considered by Congress if they are presented in writing before the opening of that Congress, and the addition of the new item to the agenda is agreed by a Special Majority. No new proposal to Congress may be added to the agenda after the beginning of the Congress.
- 6.25. The Board has the right to present amendments to any proposal received for the Congress that could impact the Asian Boxing.
- 6.26. A proposal can be withdrawn or amended in writing or verbally during Congress at any time by the Full Member that submitted the proposal or by the Board.
- 6.27. Minutes of Congress shall be drawn up within 60 days of the end of the Congress, and be published and sent to all Members, National Federation, the Board, and to the auditors of the Asian Boxing.
- 6.28. The minutes should be signed by the President following approval at the next Congress.
- 6.29. An Extraordinary Congress may be called at any time.
- 6.30. An Extraordinary Congress must be called by the President, if either:

- i. at least one third (1/3) of all Full Members of good standing call for an Extraordinary Congress, stating an issue results in a significant change of circumstance that affects the sport of Boxing, Asian Boxing and/or any of its stakeholders; or
- ii. at least two thirds (2/3) of the Board request that an Extraordinary Congress be held stating an issue results in a significant change of circumstance that affects the sport of Boxing, Asian Boxing and/or any of its stakeholders.

- 6.31 A minimum of 28 days' notice must be given for an Extraordinary Congress to proceed, and the Extraordinary Congress must be held within sixty (60) days of the request being received by the Asian Boxing.
- 6.32 The agenda for the Extraordinary Congress shall be limited to considering only the business and proposals submitted to the Board on the specific issue(s) for resolution and no other subjects.
- 6.33 An Extraordinary Congress may be held in person, virtually or in a hybrid format under the same conditions and procedures as an ordinary Congress, except that the Board shall set reasonable time limits for the submission of proposals .

7. BOARD

- 7.1. Subject to the exclusive powers and ultimate authority of Congress, including the decisions of and any directions given by Congress to the Board by Special Majority, the Board shall have full power and authority to manage the affairs of Asian Boxing.
- 7.2. At the electoral Congress a Board will be elected, consisting of:
- i. the President;
 - ii. two (2) Vice Presidents from a different gender. The highest polling Vice President will be nominated the First Vice President;

- ii. up to Five (5) Board members each member must be from different zone (South, South East, West, Central and East) of the Asian Continent ;
 - iii. up to Four (4) independent Board members.
 - iv. the Treasurer (Chair of the Audit & Finance Committee);
 - v. the chair and vice-chair of the Athletes Committee (one male and one female); and
 - vi. the Secretary General (ex officio, without voting rights).
- 7.3. There must be at least two (2) people from each gender on the Board (the Board Gender Rule).
- 7.4. The President may not hold simultaneously any office or position with a member, sponsor, supplier, or with any other entity that would create an actual or potential conflict of interest.
- 7.5. There can be no more than two Board members from or be represented by the same Member, and elections shall be conducted in a manner that ensures compliance with this provision. For the purposes of elections, athlete representatives are not considered to come from or to be associated with any Member.
- 7.6. Board meetings may be held in person, virtually or in a hybrid format as considered fit by the President.
- 7.7. A Board meeting is quorate if a simple majority of Board members that have voting rights are in attendance (in person or virtually).
- 7.8. The age limit for eligibility to be elected to the Executive Board is 75 at the time of the opening of Congress for that Office-Bearing Position, with the exception that a maximum of two individuals above the age limit may be elected..

- 7.9. At the 2025 Congress and subsequent Congresses, the President, Vice President and the Board member positions will be voted in for four (4) year terms thereafter at subsequent elections for those positions.
- 7.10. In the event a Board member is selected to fill a term left vacant on the Board and the remaining term for that position is two years or less, the partial term shall not be considered a term for purposes of the term limitations set out in these Statutes.
- 7.11. The term of office for the Office-Bearers elected at Congress will commence immediately after the completion of the Congress at which they were elected. The term shall expire at the end of the next Congress for that Office-Bearer Position.
- 7.12. All Board members must at all times abide by the Code of Conduct and Code of Ethics or otherwise may be subject to suspension or removal from the Board pursuant to Articles 7.26 to 7.28.
- 7.13. A Board member cannot serve more than two (2) consecutive terms in an Board position, and no more than two (2) terms as President. .
- 7.14. There shall be a minimum of three (3) Board meetings each calendar year. The dates, location and agenda of each meeting shall be confirmed by the President.
- 7.15. The chair of the Board is the President, if the President is unavailable then the First Vice President will chair the meeting. If the First Vice President is not available then the Board will choose a Chair from the available Board members.
- 7.16. If a Board member fails to attend three (3) or more scheduled Board meetings consecutively without an objectively compelling reason they can be removed from the Board, by a simple majority vote of the Board. A Board member cannot have a substitute in case of non-availability.
- 7.17. Each Board member shall have one vote, with the exception of the Secretary General who may not vote. All Board decisions are passed by simple majority, unless specified otherwise in the Statutes. Voting is generally conducted by open voting, however, the President can determine if



any vote shall be by secret vote. Should a vote be tied, the Chair of the Board meeting shall be entitled to a second and casting vote.

- 7.18. No proxy votes are allowed at Board meetings.
- 7.19. The role of the President is to represent Asian Boxing internationally, regionally and to lead Asian Boxing.

Role and Responsibilities of the President

- 7.20. The responsibilities of the President are to:
- i. be a figurehead of the sport of Boxing, being the main spokesperson in line with the policies of the Board and Congress;
 - ii. chair Congress, the Board and any other appropriate meetings of Asian Boxing;
 - iii. ensure Asian Boxing functions effectively and with integrity, acting within its role, obligations, responsibilities and objectives;
 - iv. ensure decisions of Congress and the Board are implemented and the Statutes and Rules and Policies are complied with in all instances;
 - v. liaise and communicate with Members, sponsors, stakeholders and external partners and relations on a regular basis, promoting the sport of Boxing at all times;
 - vi. support, liaise and work closely with the Secretary General to form a strong working partnership to advance the development and work tasks of Asian Boxing as directed by Congress and the Board;
 - vii. authorise and sign documentation on behalf of Asian Boxing in line with the governance policies and procedures decided by the Board; and

Role and Responsibilities of the Vice Presidents

- 7.21. The role of the Vice Presidents is to deputise for the President.
- 7.22. The President or Board can delegate specific tasks or activities of World Boxing for the Vice Presidents to oversee.
- 7.23. The Vice Presidents shall act in a referral and consultative position. They must be provided with sufficient information on all World Boxing matters to support and advise the President, Secretary General and the Board.

Role and Responsibilities of Board members

- 7.24. All members of the Board must:
- i. act in good faith, with respect to the sport of Boxing and to others, and work in the best interests of Asian Boxing and the sport of Boxing;
 - ii. be bound by all Board decisions and respect and support those decisions in accordance with the principle of collective responsibility;
 - iii. disclose, and/or remove themselves from any discussion or vote that could cause an actual or potential conflict of interest for the Board member, whether that be monetary, personal, political or sport related; and
 - iv. not disclose or permit external use of sensitive or confidential information of Asian Boxing activities to which the Board member has access.

Vacancies on the Board

7.25. A vacancy may arise before the end of a term for a Board member in the following circumstances:

- i. resignation of the Board member in writing;
- ii. death or serious illness of the Board member;
- iii. removal of the member from the Board;
- iv. failure to attend three (3) consecutive meetings without compelling reason and removal from the Board;
- v. a position is not filled.

Suspension of a Board member

7.26. In the following circumstances either by the Judicial Committee or the Board by Special Majority can suspend a Board member from Asian Boxing and all associated roles if:

- i. the individual is under investigation or charged by any Relevant Authority for any breach of law or of a provision in any of the Rules and Policies;
- ii. the individual has breached the Code of Conduct and/or the Code of Ethics and/or any other of the Rules and Policies and is viewed to be harmful to the interests of Asian Boxing, World Boxing and the sport of Boxing;
- iii. the individual is in breach of their duties as a Board member; or
- iv. the individual is considered to have brought the sport of Boxing, the Asian Boxing, or World Boxing into serious disrepute.



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7.27. Prior to the imposition of a suspension under Article 7.26, the relevant Board member shall be given written notice of the proposed suspension including the reasons for it and shall have the right to make written submissions to the Judicial Committee within a reasonable period, being not less than 48 hours after notice of the proposed suspension.

Removal of a Board member

7.28. Congress can, by Special Majority, remove a Board member from Asian Boxing and associated activities for the same reasons as outlined in Article 7.26. Where any such removal is to be considered by the Congress, the Board member shall be given the opportunity to submit written representations as a right to be heard.

7.29. In addition, a Board member can be removed by a decision of the Judicial Committee in any of the circumstances set out in Article 7.26 and where the Judicial Committee determines that the relevant Board member is in serious and/or persistent breach of their duties as set out at Article 7.24. Before the removal of a Board member under this Article, the member must be given the right to make written submissions for consideration by the Judicial Committee, in accordance with the same principles as under Article 7.27.

7.30. A Board member shall be removed if they are found no longer eligible to hold office by the Vetting Panel.

7.31. The suspension or removal of a Board member may be appealed pursuant to the Ethics and Judicial Procedure Rules.



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8. COMMITTEES AND COMMISSIONS

- 8.1. Committees will be standing bodies of Asian Boxing, and each Committee shall consist of up to eight (8) members, including a chair. The Committees as at the date of these Statutes shall be:
- i. the Medical and Anti-Doping Committee – responsible for matters relating to the health and welfare of boxers;
 - ii. the Athletes Committee – responsible for representing boxers and providing advice, guidance and opinion from athletes to Asian Boxing; and
 - iii. the Audit and Finance Committee – responsible for all matters relating to the finances of Asian Boxing.
 - iv. The Judicial Committee - The Judicial Committee shall (i) generally administer and oversee all administrative grievances, appeal of disciplinary sanctions issued by the Secretary General, and right to participate matters filed with Asian Boxing; (ii) identify individuals who would be fair and impartial and who would have the qualifications and ability to serve on Hearing Panels; (iii) hear and render a decision, or appoint a panel to hear and render a decision, on grievances and disciplinary matters; and (iv) perform such other duties as assigned by the Board.
- 8.2. Committee chairs (other than the chair of the Athletes Committee) shall be elected at Congress for a four (4) year period **subject to the Board's power to** remove committee members. If the position of Chair of any committee is vacant between meetings of Congress, the Board shall appoint the Chair.
- 8.3. The Board, in consultation with the elected Committee Chairs, shall appoint the members of the Committees (other than the Athletes Committee) based on nominations from the Members.
- 8.4. The duties and work of each Committee (other than the Athletes Committee and Judicial Committee) shall be assigned by the Board.



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- 8.5. The removal of Committee chairs or Committee members shall require a two thirds (2/3) majority of votes cast by the Board.
- 8.6. The term of each member of each Committee (other than the Athletes Committee) shall run until the next quadrennial meeting following the summer Olympic Games or until his or her successor is appointed.
- 8.7. Commissions are temporary in nature and shall be advisory to the Board. The duties and work of each Commission shall be decided by the President, with the members of each Commission decided by the Board.
- 8.8. The Board can remove, replace, or add members of each Commission.
- 8.9. The terms of office of the members of a Commission shall expire when it is dissolved, or has completed its mandate, except as otherwise provided by the Board.

Athletes Committee

- 8.10. The Athletes Committee shall consist of six (6) boxers (three (3) males and three (3) females) who are over the age of eighteen (18) and compete currently or have competed internationally within the last ten (10) years in Olympic-style boxing at the start of their first term as a member of the Athletes Committee.
- 8.11. The initial members of the Athletes Committee shall be appointed by the Board. At the first Senior Asian Games to be held after the initial constitution of the Athletes Committee, the initial members of the Athletes Committee appointed by the Board shall automatically retire and the new members of the Athletes Committee shall be elected by the athletes competing at the Senior Asian Games.
- 8.12. The Athletes Committee will have a chair and vice-chair and the two roles must be comprised of one male and one female boxer.



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- 8.13. Both the chair and vice-chair of the Athletes Committee will be members of the Board.
- 8.14. Other than in respect of the initial members of the Athletes Committee appointed by the Board, the term of office for a member of the Athletes Committee shall be four (4) years. A member is limited to two (2) successive terms of office.
- 8.15. The elections for the members of the Athletes Committee (including the Chair and Vice-Chair) will be conducted at each Senior Asian Games held in the year before an Olympic Games.
- 8.16. A Member can have no more than one (1) boxer elected to the Athletes Committee.
- 8.17. Asian Boxing will conduct the election by paper ballot, electronic voting or by any means to provide for secrecy and security of casting votes.
- 8.18. Any vacancy on the Athletes Committee for whatever reason will be filled for the remainder of the four (4) year term by a decision of the Board.

9. VOTING AND ELECTIONS

Vetting Panel of Candidates and Officials

- 9.1. A person seeking election to an Office-Bearing Position or applying for any position as an Official, or to remain in office, must be eligible and comply with the Conduct of Candidates for Election Rules. For each candidate to be eligible they must have been approved by the Vetting Panel, which shall take into account the provisions of Article 9.5.

9.2. The Vetting Panel is made up of up to three (3) persons chosen by the Judicial

Committee, with support provided by the Secretary General. Members of the Vetting Panel must be completely independent of the sport of Boxing and the candidates.

9.3. The Vetting Panel may use open source and publicly available information in vetting candidates and may also require candidates to provide supplementary information in support of their candidature in order to determine a candidate's eligibility.

9.4. All candidates for elections must be vetted at least 30 days before Congress. The Board will determine the timeline for any other vetting procedures required by Asian Boxing.

9.5. A candidate will be ineligible if the individual:

- i. is under 18 years old;
- ii. is a member of staff of Asian Boxing;
- iii. has had a legal conviction by any relevant authority for fraud, embezzlement, theft, threatening or actual violence or other serious crimes;
- iv. has had any anti-doping violations at any time;
- v. has been removed or expelled from office by Congress;
- vi. has committed any breach of the Rules and Policies that led to a period of ineligibility;
- vii. has been ruled by any Relevant Authority as lacking competence to manage their own affairs;
- viii. has been subject to bankruptcy at any time;



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- ix. has been a disqualified director of a company determined by a relevant authority;
or
- x. is otherwise prohibited from holding a position in Asian Boxing by law.

- 9.6. The Vetting Panel will determine the cessation of candidature should it be determined a candidate does not meet the eligibility criteria to be appointed an Official or be elected to an Office-Bearing Position for Asian Boxing.
- 9.7. Any decision of the Vetting Panel must be provided in writing with reasoning to the candidate with a copy to the Secretary General.
- 9.8. The decision of the Vetting Panel is final and not subject to any right of appeal.

Voting Allocation for Full Members

- 9.9. The Voting Delegate of each Full Member (or prospective Full Member) shall be entitled to cast one vote on every item of business properly submitted to Congress, to the extent that the Full Member (or prospective Full Member) satisfies the following criteria:

Voting

- 9.10. All decisions taken during Congress shall be decided by a Simple Majority unless specifically stated otherwise in these Statutes.
- 9.11. Proxy voting and voting by mail is not permitted.
- 9.12. Only the Voting Delegate of a Full Member is entitled to vote on matters that come before the Congress, and in accordance with the Congress Voting Rules.



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Elections

- 9.13. The elections for each Office-Bearing Position will be conducted at Congress in the year of the Olympic Games (or in the fifth year after the last election if for any reason no Olympic Games are held).
- 9.14. The elections will be chaired by the Secretary General. All elections will be undertaken by secret ballot using an electronic voting system or paper ballot system. Unanimous acclamation from Congress can be accepted if there is only one candidate for any Office-Bearing Position.
- 9.15. Candidates are elected if they obtain a simple majority of the votes cast, that is 50% plus one (1) vote.
- 9.16. Only Members can submit candidates for election to an Office-Bearing Position.
Any such candidates must:
- 9.17.
- i. be eighteen (18) years of age or above; and
 - ii. possess the citizenship of his/her nominating Full Member; or be an official resident of that country; or be a member of that Full Member for at least three years prior to the date of Congress.

Election of President

- 9.18. The President election will be conducted separately.
- 9.19. A candidate that gains a simple majority (50% of votes plus one (1) vote) of the votes cast shall be elected President.

- 9.20. If no candidate receives a simple majority of the votes cast then the candidate with the least number of votes will be eliminated from the next round of the election and the next vote will be made. The process is repeated until a candidate receives a simple majority to become President.

Election of Vice Presidents

- 9.21. The Vice Presidents election will be conducted separately as one vote.
- 9.22. The candidates with the most votes polled will be elected until all positions are filled, subject to the President and Vice President Gender Rule.
- 9.23. If there is not a member of the opposite gender elected for the positions of President and Vice Presidents then the highest polling opposite gender in the Vice President elections will be given a Vice President position with the lowest polling elected person from the majority gender, in that vote, being removed (President and Vice President Gender Rule).
- 9.24. Considering the “President and Vice President Gender Rule”, should there be a tie between two (2) or more candidates for the last Vice President position to be filled, a further round of the election shall take place only between the candidates that are tied.

Election of Board members

- 9.25. The election of the Board members will be conducted as one vote.
- 9.26. The candidates with the most votes polled will be elected until all positions are filled, subject to the Board Gender Rule.

9.27. If there is not a member of the opposite gender elected for the positions of Board member then the highest polling opposite gender in the Board elections will replace the lowest polling elected person from the majority gender.

9.28. Considering the “Board Gender Rule”, should there be a tie between two (2) or more candidates for the last Board position to be filled, a further round of the election shall take place only between the candidates that are tied.

Elections of the chairs of Committees

9.29. The elections for the chairs of Committees will be conducted separately.

9.30. A candidate that gains a simple majority (50% of votes plus 1 vote) of the votes cast shall be elected chair of the relevant Committee.

9.31. If no candidate receives a simple majority of the votes cast then the candidate with the least number of votes will be eliminated from the next round of the election and the next vote will be made. The process is repeated until a candidate receives a simple majority.

Ties

9.32. Should any tie occur for any Office-Bearer Position there will be a second round of voting only involving those candidates that are tied. If a tie results again the position will be decided by drawing lots or toss of a coin between the candidates.

9.33. The statistical results of all elections will be shown at the completion of each election held and all results published at the end of the Congress.

10. ASSETS

- 10.1. The assets of Asian Boxing consist of the annual fees from Members, interest on bank accounts, donations, contributions, grants, and any other income.
- 10.2. The income and property of Asian Boxing shall be applied solely towards the promotion of its Purposes and Objectives as set forth in these Statutes.

11. ADMINISTRATION

- 11.1. The administration of Asian Boxing is governed by financial regulations approved by Congress and generally accepted practices of the Swiss Law.
- 11.2. The Board shall prepare each year a financial statement and an estimated budget which shall be submitted to Congress for approval.
- 11.3. The annual accounts are subject to the examination of the nominated Auditors whose report is to be submitted to the Congress.
- 11.4. The annual accounts shall be sent to the Members at least 30 days before the Congress.

Role and Responsibilities of the Secretary General

- 11.5. The Board may appoint and/or dismiss a Secretary General by majority of votes cast.
- 11.6. The Secretary General will be responsible for the effective management of Asian Boxing and its headquarters, within the scope and remit of the policies and objectives approved by the Board.

11.7. The Secretary General will employ such staff as they deem necessary to manage the tasks of Asian Boxing within the budget and objectives of the Board.

11.8. The Secretary General is generally responsible for:

- i. providing Board administration and support, developing and implementing the Strategic Plan including the goals and objectives of the Asian Boxing, providing leadership and direction and enabling the Board to fulfil its governance function of the sport of Boxing;
- ii. overseeing the programmes and service delivery including the design, marketing, promotion, delivery and quality of the programmes, products and services agreed by the Board;
- iii. recommending the annual and biannual budget for Board approval, prudently managing Asian Boxing Confederation's **resources** in terms of finance, tax, human resources, risk and facilities within the approved budget;
- iv. managing human resources, hiring, dismissing, determining day to day work programmes and the general conditions for World Boxing staff, consultants or external contractors according to authorised personnel policies and procedures that fully conform to current employment and labour laws and regulations;
- v. ensuring that Asian Boxing consistently presents a strong, transparent, positive public relations image to the Boxing community, Olympic family, partners, international media and external stakeholders;
- vi. representing Asian Boxing at competitions, events, international meetings or other functions that are remitted as part of the position of a Secretary General of an Confederation;
- vii. overseeing commercial planning and implementation, including marketing resources, advertising and agreeing marketing and partner contracts, ensuring the worldwide exposure of the sport of Boxing through multi-media platforms, particularly television, planning and negotiating TV agreements and signal distribution region wide; viii. providing support and an initial platform for problem resolution for Boxing issues and matters related to Asian Boxing from all stakeholders whilst upholding applicable rules and regulations;
- ix. performing such other duties as the Board may determine; and
- x. chairing Elections at Congress.



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12. DISPUTE RESOLUTION

- 12.1. Any dispute arising between Members, stakeholders, or between one or more Members and Asian Boxing (including any dispute as to sanctions imposed by the Board), or between Asian Boxing and any individual or entity that is a member of or affiliated to a Member, shall be resolved exclusively by the means set out in this Article 12 and (as it applies) the Ethics and Judicial Procedure Rules, to the exclusion of any other means.
- 12.2. A dispute under Article 12.1 shall be referred to the Ethics Chief for a process of fair and impartial determination in accordance with these Statutes and the World Boxing Ethics and Judicial Procedure Rules.
- 12.3. Any decision made pursuant to the World Boxing Ethics and Judicial Procedure Rules, further to Articles 12.1 and 12.1 shall be deemed a final decision and binding on the parties.
- 12.4. Any final decision of World Boxing can only be appealed to the Court of Arbitration for Sport in accordance with Articles 12.5 to 12.8 below.

Court of Arbitration for Sport

- 12.5. Final decisions, decrees or actions of Asian Boxing or World Boxing under the Statutes and the Rules and Policies (including the World Boxing Ethics and Judicial Procedure Rules) may only be appealed exclusively to the CAS (Appeal Arbitration Division) which will resolve the dispute in accordance with the Code of Sports-related Arbitration.

- 12.6. Any appeal must be submitted to the CAS within twenty-one (21) days of the **party's** receipt of a decision of Asian Boxing or World Boxing. The appeal proceedings shall be conducted in English unless the parties agree otherwise. During the CAS process the original decision of Asian Boxing or World Boxing will remain in full effect (subject to any interim measures ordered by CAS).
- 12.7. In the absence of a choice of applicable law by the parties, any appeal before the CAS shall be governed in accordance with these Statutes, any applicable Rules and Policies and, on a subsidiary basis, Swiss law.
- 12.8. A decision of the CAS on appeal may not be challenged in any forum or on any **grounds except as set out in Chapter 12 of Switzerland's Federal Code on Private International Law.**
- 12.9. Asian Boxing can only be dissolved at an Extraordinary Congress convened for that specific purpose in accordance with Article 6. For Asian Boxing to be dissolved it requires a two thirds (2/3) majority of votes cast at an Extraordinary Congress to carry the motion.
- 12.10. Extraordinary Congress will decide upon the use of any assets of Asian Boxing. If upon the dissolution of Asian Boxing there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall be given or transferred equally to other sporting institutions having similar objectives to the Purpose and Objectives.

13. CHANGES TO THE STATUTES

- 13.1. These Statutes may be amended, added to or repealed only by Special Majority.
- 13.2. Any proposed changes to these Statutes by a Member shall be submitted to the Secretary General in accordance with Article 6.



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14. DEFINITIONS AND INTERPRETATION

14.1. The words and phrases used in these Statutes shall have the following meaning:

“Adaptive boxing” means Paralympic boxing.

“Anti-Doping Rules” means the Anti-Doping Rules of World Boxing approved by the Board from time to time.

“Appeals Rules” means the Appeals Rules of Asian Boxing approved by the Board from time to time.

“ASOIF” means the Association of Summer Olympic International Federations.

“Associate Members” means the Associate Members of World Boxing admitted under Article 5 under World Boxing Statute.

“Athletes Committee” means the Committee established under these Statutes as described in Article 8.1.

“Audit and Finance Committee” means the Committee established under these Statutes as described in Article 8.1.

“Judicial Committee” means the Committee established under these Statutes as described in Article 8.1.

“Basic Universal Principles of Good Governance within the Olympic Movement” means the Basic Universal Principles of Good Governance within the Olympic Movement as published by the IOC.

“Boxing” means Olympic-style boxing, Adaptive boxing, and E-sport boxing.

“CAS” means the Court of Arbitration for Sport which is an independent arbitration body seated in Lausanne, Switzerland.

“Code of Ethics” means the code of ethics of World Boxing as approved by the Board from time to time.

“Code of Sports-related Arbitration” means the Code of Sports-related Arbitration adopted by the CAS as amended from time to time.

“Codes of Conduct” means the Asian Boxing codes of conduct for Office-Bearing Positions, staff, coaches and boxers, TDs and R&Js of Asian Boxing, each as approved by the Board from time to time.

“Commission” means a group of people appointed by the Board, whether on an ad hoc basis, to provide expertise and advice to the Board, and which are established and function in accordance with these Statutes.

“Committee” means any Committee of Asian Boxing which is established and functions in accordance with these Statutes, including those described in Article 8.1.

“Competition Rules” means the Competition Rules of Asian Boxing as approved by the Board from time to time.

“Conduct of Candidates for Election Rules” means the Conduct of Candidates for Election Rules of Asian Boxing as approved by the Board from time to time. “Conflict of Interest Policy” means the Conflict-of-Interest Policy of Asian Boxing as approved by the Board from time to time.

“Congress” means the body comprising the Delegates of the Members as described at Article 6 including the Inaugural Congress and any Extraordinary Congress.

“Congress Voting Rules” means the Congress Voting Rules of Asian Boxing as approved by the Board from time to time.

“Decision Maker” has the meaning given in Article 5.16.

“Delegate” means a person appointed under Article 6.2 to 6.9 to represent a Member at Congress.

“Ethics and Judicial Procedure Rules” means the Ethics and Judicial Procedure Rules of World Boxing as approved by the Board from time to time.

“Ethics Chief” means the person appointed by World Boxing to act as Ethics Chief from time to time.

Board” means the Board of Asian Boxing as described in Article 7.

“Board Gender Rule” has the meaning given in Article 7.3.

“Board members” means the members of the Board elected and appointed under Article 7.

“Extraordinary Congress” means the body comprising the Delegates of the Members as described at Article 6.34 to 6.38.

“First Vice President” means a person elected as First Vice-President of World Boxing under Article 7.2.

“Full Members” means the Full Members of World Boxing admitted under Article 5.

“Honorary Personal Member” means an individual granted the title of Honorary Personal Member who has provided significant service to Asian Boxing, and who is appointed by Congress, in accordance with these Statutes. For the avoidance of doubt, an Honorary Personal Member is not a Member of Asian Boxing.

“Honorary Positions” means persons who are granted the titles Honorary Personal Member or Honorary President in accordance with these Statutes.

“Honorary President” means a person granted the title of Honorary President, who was a former President of Asian Boxing and is appointed by Congress, in accordance with these Statutes.

“Inaugural Congress” means the inaugural Congress of Asian Boxing .

“IOC” means the International Olympic Committee, which is the international non-governmental and non-profit organisation responsible for the Olympic movement, including the Olympic Games, under the Olympic Charter.

“IOC Code of Ethics” means the Code of Ethics adopted by the IOC as amended from time to time.

“Medical and Anti-Doping Committee” means the Committee established under these Statutes as described in Article 8.1.

“Members” means the Members of Asian Boxing as described in Article 5, including Full Members and Associate Members, and “Membership” means being a Member of Asian Boxing.

“Mission and Values” means the mission and values of Asian Boxing as set out at Articles Error! Reference source not found. to 1.7.

“Office-Bearing Position” means the President, Vice-Presidents, Board members and the chairs of Committees and Commissions.

“Official” means any person (other than those elected to an Office-Bearing Position) who is appointed to a position in which they represent Asian Boxing , unless specifically provided otherwise in these Statutes.

“Olympic Charter” means the codification of the fundamental principles of Olympism, rules and by-laws adopted by the IOC.

“Olympic Movement” means the concerted, organised, universal and permanent action, carried out under the supreme authority of the IOC, of all individuals and entities who are inspired by the values of Olympism.

“Olympic Movement Code on the Prevention of the Manipulation of Competitions” means the Olympic Movement Code on the Prevention of the Manipulation of Competitions adopted by the IOC as amended from time to time.

“President” means the President of Asian Boxing elected under Article 7.20.

“President and Vice President Gender Rule” has the meaning given in Article 9.26.

“Prevention of Manipulation Policy” means the Prevention of Manipulation Policy of Asian Boxing as approved by the Board from time to time.

“Principles” means the principles Asian Boxing as set out at Articles 1.1 to 1.3.

“Purpose and Objectives” means the purpose and objectives of Asian Boxing as set out at Article 3.

“Relevant Authority” means a disciplinary body, tribunal, court or other judicial or arbitral body properly constituted by law, or by the Rules and Policies, and acting in accordance with the law applicable to its jurisdiction.

“Rules and Policies” means all rules, regulations and policies enacted or adopted by Asian Boxing from time to time.

“Safeguarding Policy” means the Safeguarding Policy of Asian Boxing as approved by the Board from time to time.

“Secretary General” means the Secretary General Asian Boxing appointed under Article 11.5.

“Senior Asian Games” means the Championships of elite adult boxers for both male and female boxers.

“Simple Majority” means a resolution passed by at least a majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.

“Special Majority” means a resolution passed by at least a two-thirds (2/3rds) majority of votes validly cast by those present and entitled to vote and voting at meetings or Congress.

“Sports and Competition Committee” means the Committee established under these Statutes as described in Article 8.1.

“Strategic Plan” means the strategy and plan for the direction of Asian Boxing over a specified period of time as decided by the Board and Congress.

“Vetting Panel” means the panel described in Article 9.2.

“Vice Presidents” means the Vice-Presidents of Asian Boxing elected under Article 7.21 to 7.23 and includes the First Vice-President unless specified otherwise.

“Voting Delegate” means a person appointed under Article 6.3 to represent a Member at Congress and cast votes on that Member’s behalf.

“WADA” means the World Anti-Doping Agency, a body founded by the IOC and constituted as a foundation in Lausanne by an instrument of foundation signed on 10 November 1999 and named in that instrument as the Agence Mondiale Antidopage, World Anti-Doping Agency.

“World Anti-Doping Code” means the World Anti-Doping Code adopted by WADA on 5 March 2003 as amended from time to time.